

APPLICATION FOR CHAPTER OFFICE and DELTA RESUMÉ
Kansas City, MO Alumnae Chapter of Delta Sigma Theta Sorority, Inc.
 Please type or print legibly

Name: Dionne Greenfield

Your Occupation/Training: Accountant

Highest Level of Education Attained: Master's Degree

Office(s) You Are Applying for:

1st Choice: President

2nd Choice: N/A

DELTA RESUME

As of the date you are submitting this application, are you financial with -

Grand Chapter?

X Yes No

KCMO Alumnae Chapter?

X Yes No

Date Initiated: 12/16/2006

Chapter Name/Location: Kansas City, Missouri Alumnae Chapter

Number of Years in KCMO Alumnae Chapter: 14 years

List the Local, Regional, and National offices/appointments held and committees you have worked on within the past three years.

	Year		Year
National Internal Audit Committee	2019-23	Courtesy and Hospitality	2016-present
Internal Audit Assisting Soror	2016-20		
Co-Chair Regional Reactivation	2018-20		
Founders Day	2017-21		

List National Conventions and Regional Conferences you have attended (with dates) since 2015:

Year	National Conventions	Year	Regional Conferences
2019	54 th - New Orleans, LA	2020	Virtual Conference
2017	53 rd - Las Vegas, NV	2018	Overland Park, KS
2015	52 nd - Houston, TX		

List any specific training or certification you have that would enhance your qualifications as a Chapter officer.

Serving in my professional capacity as an accountant and auditor, I am charged with management of budget, financial, reporting and compliance processes. These processes mirror policies and procedures of the Chapter to which my experiences would provide me the ability to prepare, understand and navigate Chapter processes and functions in conjunction with the Constitution and Bylaws, Chapter Management, Scholarship and Standards, Fiscal Management and Internal Audit programs. Externally, my experience with business consulting and board service will be necessary in preparing and presenting strategic and resource development plans for the chapter as well as development tools for Executive Board and Committee Chair training and service.

Regarding Delta related training and experience, I have dutifully served in both supportive and leadership positions to further the mission of my beloved chapter. I have previously held the role of First Vice President, in which expanded my knowledge and understanding of chapter operations; fiscal policies and procedures; and committee structure. Additionally, the position entails service as Risk Management Coordinator, in which I was responsible for facilitating training workshops for chapter members and external volunteers per the prescribed national guidelines. My previous service as the Internal Audit Chair was also key in ensuring that our chapter was following fiscal guidelines and prescriptive compliance and also working with the financial team to make process improvements and changes based on recommendations and deadlines enhanced working relationships and trust amongst members. Finally, my various committee chair positions have prepared me from the chapter working prospective of planning and implementing programs for the Sorority year within budget constraints, national prescribed guidelines and identification of local chapter needs.

I have served as a collegiate advisor for 5 years, providing guidance and assistance with completion of reporting and compliance requirements. I have been previously certified as a Delta Internal Development and Membership Intake trainer, responsible for facilitating nationally mandated workshops for Collegiate and Alumnae chapter operations, membership intake and risk management programs.

List the personal strengths, qualities, and skills that you would bring to the office(s) you are seeking? Briefly indicate how you plan to demonstrate each of the qualities and skills you have listed as a Chapter Officer?

As a leader in this role, I believe the key elements that I consider myself to bring to the office are unbiased servant leadership, decision making/problem solving skills, an integrated team approach and time management/prioritization that is meant to foster growth and embrace change as our chapters have shifted in the face of the pandemic and the foreseeable future.

I consider myself a highly skilled leader with the determination to serve and support our chapter to foster trust and relationship with all members while making a positive impact in communities through service programs and initiatives. I have consistently practiced organizational awareness and interagency collaboration to create and lead synergistic teams as well as foster an atmosphere of mutual and professional respect. I believe a great chapter is one that is well motivated, trained and disciplined. Motivation and training are functions of leadership. From my perspective, individuals are motivated through competent leadership. The members of a well-led chapter work with enthusiasm, willingness, and zest, working as individuals and as a group, to fulfill the mission of Delta.

I have great decision-making and judgement attributes. I recognize problems and respond appropriately by breaking down into smaller components, understand underlying issues, simplifying and processing complex issues. I assure we systematically gather information, sort through complex issues, seek input from others and address the root causes of issues. I make it a point of looking at all the options when making important decision. I do not settle for quick fixes and partial solutions. I assure our chapter decisions are in the best interest of Delta, its members and the served community.

I am the consummate team player. I use an unbiased, focused approach concentrating on overall chapter goals and not swayed by individual personalities. I can examine all ideas fully and I am able to accept constructive criticism and alternative suggestions as long as they foster the overall mission of Delta's goals, support the growth of the chapter, and expressed in a sisterly manner. When I committed to Delta Sigma Theta 14 years ago, I vowed that membership in Delta Sigma Theta would be a lifetime commitment! I understand that each and every Soror holds this sacred vow near and dear to their hearts regardless of their financial standing. A strong Chapter must include an earnest commitment to reclamation efforts. Additionally, being a team player entails helping Sorors find alignment of their skills, expertise, and passion with Chapter committees and volunteer opportunities.

As a consummate professional, I prioritize my Chapter responsibilities, maximizing my efficiency and productivity. I make it a point to manage a fair workload, volunteer for additional work, prioritize tasks, develop good work procedures, manage time well and handle information flow. The chapter can count on me to produce quality work, manage my time well and stick to priorities. We all want to continue seeing more outcomes from our hard work.

Please list community service projects you have participated in within the past three (3) years.

Physical/Mental Health focus:

Ongoing partnership between Memorial M.B. Church and the Black Health Care Coalition to provide monthly health service screenings, clinic volunteers and sponsoring health information fairs for faith-based audiences.

Social Action focus:

Melissa Robinson for 3rd District City Council:

Volunteer coordinator for distribution of campaign materials and supplies at polling stations

Briefly share your vision for the KCMO Alumnae Chapter of Delta Sigma Theta.

My vision for the KCMO Alumnae chapter is to achieve future sustainable growth. This is achieved by three areas of development: 1) resource and strategic; 2) community building and engagement; and 3) member reclamation and retention

While the chapter operates within the mission and guidelines set forth by Grand Chapter, we need to develop a local plan that leverages our member's external associations and affiliations for the use of growing our chapter operations and programming functions. I want to work in concert with the DEED Foundation to develop short and long term strategic and resource development plans that although operates independently of one another, provides parallel synergies to increase capital campaign contributors and expand our fundraising opportunities to build capacity and ability to assist with helping our surrounding communities.

Locally, we have seen the disparate impact of COVID-19 on communities of color, particularly in low- income urban neighborhoods. As a community service organization, our role in local communities should become more prominent, given many local social services agencies will experience impending budget cuts and reduced services. In these trying times, it will be most important that our chapter is leading the charge in networking with organizations that have aligned missions and values, to determine how we can help meet service goals and expand our visual presence amongst community residents.

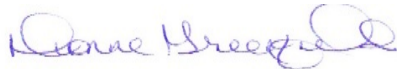
Lastly, while the pandemic has presented challenges, our ability to pivot and navigate those challenges by implementing virtual spaces for engagement will prove useful in keeping Sorors engaged far beyond the pandemic. While we have a large chapter membership, we need to increase the number of members that are actively serving on committees to support programming to meet the needs of our community. The changes that Delta has been able to pivot and make could be a successful gateway to expand outside the traditional thought of reclamation and participation.

Sorors who may have previously been non-participating or restless and waiting for an opportunity to serve may be more compelled to fill those gaps. I want to ensure Sorors that I am available for them to voice their major concerns and barriers which keep them from serving, while building bonds that will forge relationships to encourage Sorors to reengage. As a result of Sorors becoming active, it is also an opportunity to build a future pool of eligible candidates for positions to ensure success and viability of the chapter.

In closing, my vision is to encompass all these areas to build a Unified Sisterhood. The centralized focus is to provide Sorors with the leadership that is integral in building and following a roadmap for the next two years. With planned direction and vision my hope is that Sorors experience buy in and are compelled to provide their best service to the work of Delta. When Sorors feel engaged, embraced and included the possibilities are endless!

Leadership requires an extensive understanding of communication, personality and learning styles and how to effectively deploy assets of each person to participate in the collective effort. A great leader invites input and provides direction via information sharing, program development, chapter management and proper education. These are the key elements for successful execution. I sincerely believe that my leadership and vision over the next two years will bring Sorors to understand that they are an integral part of the architecture and the future of KCMO Alumnae Chapter's viability and success.

By my signature below, I am indicating that I am willing to fulfill the duties of the office(s) that I seek, and all information presented in this application and resume is true and accurate:



Denise Breese

Signature:

Date: 03/30/2021

Please feel free to attach any additional information or documents that you feel are relevant or that you would like reviewed prior to the May election of officers.

Dionne L. Greenfield

1127 E. 76th Terr. ▪ Kansas City, MO 64131 ▪ (816) 588-6513 ▪ msgreenfield@hotmail.com

Chapter of Initiation

Kansas City Missouri Alumnae Chapter

December 2006

DELTA EXPERIENCE

Current Delta Offices/Appointments

- Member, National Internal Audit Committee 2019-2023
- Member, Minerva Circle 2019-2020
- Internal Audit-Assisting Soror 2016-2020

Previous Delta Offices/Appointments

- Co-Chair, Regional Reactivation Committee 2018-2020
- 1st Vice President 2016-2017
- Internal Audit Chair 2014-2016
- Member, Minerva Circle 2013-2014

Chapter Experience, Kansas City Missouri Alumnae Chapter

- Member – Founders Day Committee 2017-pres, 2007-10
- Member- Courtesy Committee 2016- present
- Member- Budget and Finance 2016-2017
- Chapter Risk Management Coordinator 2016-2017
- Chair- Social Action Committee 2013-2015, 2009-11
- Member- Social Action Committee 2011- present
- Career Exploration Speaker- Delta Academy 2011
- Member- Policies and Procedures Committee 2010-2013
- Assistant Sergeant at Arms 2009-2011
- Member- Elections Committee 2009, 2011
- Member- Social Action Committee 2008-2009
- Member- Property Search Committee 2008
- Assisting Soror - Minerva Circle 2008

DEED Committees

- Cotillion Mentor 2016, 2015, 2013, 2010
- Chair- Attire Committee 2012-2015
- Member- Talent Showcase Committee 2012-2013
- Chair- Cotillion Talent Showcase Committee 2011
- Member- Cotillion Attire Committee 2011
- Co-Chair- Stepshow Committee 2010-2013
- Member- Stepshow Committee 2007-2009

Other

- Secondary Advisor- Zeta Lambda (UCM) 2011-2013
- Secondary Advisor-Rho Beta 2008-2011

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REGIONAL EXPERIENCE

- Kansas City Representative, Delta Challenge Initiative 2007
- Regional Conference Shadow (National Treasurer, Carolyn E. Lewis), Omaha, NE 2009
- Protocol Committee Member, 45th Regional Conference, St. Louis, MO 2011

TRAINING & CERTIFICATIONS

- Delta Internal Development Trainer 2019
- Membership Intake Trainer 2020
- Minerva Circle Training 2019

REGIONAL CONFERENCES & NATIONAL CONVENTIONS

Central Regional Conferences

- Tulsa, OK 2007
- Omaha, NE 2009
- St. Louis, MO 2011
- Overland Park, KS 2018
- Virtual Conference 2020

National Conventions

- 49th National Convention- Orlando, FL 2008
- 50th National Convention- New Orleans, LA 2010
- 51st National Convention- Washington, DC 2013
- 52nd National Convention- Houston, TX 2015
- 53rd National Convention- Las Vegas, NV 2017
- 54th National Convention- New Orleans, LA 2019